**PERSON SPECIFICATION - Teacher**

|  |  |  |  |
| --- | --- | --- | --- |
| **Area:** | **Essential** | **Desirable** | **How assessed** |
| **Qualifications**  A degree in relevant subject  A Teaching Qualification together with Qualified Teacher Status (QTS) | **✔**  **✔** |  | A  A |
| **Experience**  Awareness of targets available for improving the learning and achievements of all students  A good understanding of curriculum developments in the specific subject area | **✔**  **✔** |  | A/I  A/I |
| **Skills**  Ability to use range of teaching and learning strategies  An undertaking of how Assessment for learning can improve student performance  Confidence in the use of ICT  Able to use Student level data to raise standards  Creative in problem solving  Willingness to try new approaches & ideas  Ability to relate to students in a pleasant & sympathetic manner  Ability to communicate orally and in writing to students/parents | **✔**  **✔**  **✔**  **✔**  **✔**  **✔**  **✔**  **✔** |  | A/I/O    A/I/O  A/I  A/I  A/I  A/I  A/I  A/I/R |
| **Other**  Satisfactory DBS Disclosure | **✔** |  | DBS Disclosure |

**A  Application**

**I    Interview**

**R   References**

**O   Observation**

**T    Task**